

TKI Activity



Group Conflict Mode Score: An Application of the *Thomas-Kilmann Conflict Mode Instrument*

Designed with your success in mind, this activity comes complete with everything you need to engage participants and reinforce TKI conflict mode concepts so that individuals can apply the learning immediately post-training. The following materials are provided for this activity:

- Instructions
- Scoring Worksheet and sample

For more power-packed activities like this one, as well as for step-by-step guidance and additional tools for developing, customizing, and conducting a comprehensive conflict management workshop with a group or an organization, check out our popular **Conflict Workshop Facilitator's Guide**.

Looking to extend the learning further? Offer each participant a TKI booklet. **Introduction to Conflict Management** focuses on when to use each conflict style, how to employ each style effectively, and how to reduce the negative side effects of that conflict style. **Introduction to Conflict and Teams** informs team members how to deal constructively with different styles and how to increase their effectiveness on a team. Both booklets are available in print or PDF format.

For more downloadable, easy-to-use, no-fail TKI activities, visit www.cpp.com/TKIactivities.



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